



City of St. Charles School District

PRINCIPAL SECRETARY - ELEMENTARY

Reports to:	Building Principal
Classification:	Classified
FLSA Status:	Non-Exempt
Terms of Employment:	246 days, which shall include 8 paid holidays according to Board Policy
Evaluation:	Performance in this position will be evaluated regularly by the supervisor and in accordance with Board Policy
Compensation:	Reviewed and established annually by the Board of Education

JOB SUMMARY:

The Elementary Principal's Secretary performs secretarial and administrative work for building principal and staff. Duties involve the organization, coordination, and management of the clerical activities and communications of a school office; perform varied and responsible secretarial duties; serve as confidential secretary to the Principal and other school staff; provide specialized assistance and information to students, parents, faculty, and others. Work is performed with independence within established policies and procedures.

ESSENTIAL DUTIES AND RESPONSIBILITIES: *Additional duties may be assigned.*

- Performs non-routine and highly skilled secretarial work for building administrators.
- Reviews a variety of materials, including reports, letters, and memos for content and recommended changes.
- Understand, interpret, apply and explain State, District, and Building rules, regulations, policies and procedures related to school operations, programs and services.
- Maintain the school calendar of events and schedule facilities uses.
- Demonstrates continuous effort to improve operations, decrease turnaround times, streamline work processes, and works cooperatively with staff to provide quality services to employees, students, and patrons of the district.
- Oversees the establishment and maintenance of office procedures, bookkeeping and records keeping systems.
- Responsible for processing purchase orders and employee time records.
- Handles requests for general information, complaints, and inquiries regarding district policies and procedures.
- Accurately prepares state and district reports from raw data, which includes generating charts and graphs on the computer.
- Maintains confidentiality, unquestionable integrity.

- Can prioritize multiple tasks, work effectively under stress, meet short deadlines and take direction.
- Can produce accurate work with frequent interruptions.
- Schedule meetings, appointments, and conferences for the Principal as requested.
- Order, receive, store, and maintain office supplies.
- Enroll students
- Provide first aid to ill and injured students, as necessary.
- Assures coordination of both verbal and written information to building employees.
- Completes special projects as assigned.
- Coordinate classroom coverage as needed.
- Handle building finances and financial reporting.
- Attend/Complete District PD and training.

SUPERVISORY RESPONSIBILITIES:

The building secretary assists in the supervision of the building in the absence of the principal within the established policies and procedures.

QUALIFICATIONS AND REQUIREMENTS:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily.

The requirements listed below are representative of the knowledge, skill, and/or ability required.

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

EDUCATION AND/OR EXPERIENCE:

- High school graduate (GED); some college preferred
- Experience in organizing varied and involved projects.
- Experience in working effectively with administrators and other staff personnel.
- Experience with the operation of computers and software.

COMMUNICATION SKILLS:

- Ability to write accurate reports and business correspondence consistent with the duties of this position.
- Ability to effectively present information and respond to questions from administrators, staff and the general public.

MATHEMATICAL SKILLS:

- Ability to add, subtract, multiply, and divide in all units of measurement, using whole numbers, common fractions, and decimals consistent with the duties of this position.

- Ability to compute rate, ratio, and percent consistent with the duties of this position.

REASONING ABILITY:

- Ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists consistent with the duties of this position.
- Ability to interpret a variety of instructions furnished in written, oral, diagram, or schedule form.

OTHER SKILLS AND ABILITIES:

- Must have strong communication, computer and interpersonal skills.
- Must have ability to learn and utilize new software programs as systems are upgraded.
- Must have excellent keyboarding skills and good grammatical spelling and punctuation.
- Must pass a written secretarial test.
- Ability to apply knowledge of current research and theory in specific field.
- Ability to establish and maintain effective working relationships with staff and the school community.
- Ability to speak clearly and concisely both in oral and written communication.
- Ability to perform duties in full compliance with district requirements and Board policies.

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to sit and talk or hear. The employee frequently is required to walk and use fingers, tools, or controls. The employee is occasionally required to stand and reach with hands and arms. Specific vision abilities required by this job include close vision, color vision, and depth perception. Occasionally the employee will lift up to 50 lbs. such as to lift files and paper.

WORK ENVIRONMENT:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. The noise level in the work environment is usually moderate to loud depending on the activities in the school day. The employee continuously is interacting with the public and staff.

The information contained in job description is for compliance with the Americans with Disabilities Act (ADA) and is not an exhaustive list of the duties performed for this position. Additional duties are performed by the individuals currently holding this position and additional duties may be assigned.

Principal Secretary – Elementary
Revised SY 2004-2005
Revised SY 2022-2023